

# **FISCAL NOTE**

## **HB 708 - SB 708**

March 4, 2005

**SUMMARY OF BILL:** Authorizes police officers employed by Tennessee municipalities to secure collective bargaining rights. Provides for mediation of certain collective bargaining disputes. Applies only to municipalities adopting collective bargaining rights by a two-thirds vote of the legislative body.

### **ESTIMATED FISCAL IMPACT:**

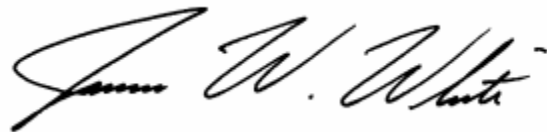
**Increase Local Govt. Expenditures – Exceeds \$100,000/Permissive**

Assumptions:

- No fiscal impact on State government.
- Local governments may hire additional personnel to administer and handle labor relations.
- Potential increased costs include costs of elections for recognition and decertification, costs of negotiations before an agreement is reached, costs of mediation and arbitration, costs of lost work during elections and negotiations, costs of lawsuits for violations of rights granted by the bill, costs of loss of work because of strikes or work slowdowns and potential higher wages from collective bargaining.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a larger, more prominent script than the last name "White".

James W. White, Executive Director

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